

## Services include -

### Assessment of employees:

- ♦ Long term sickness absence
- ♦ Frequent sickness absence
- ♦ Potential disability cases
- ♦ Health affecting performance
- ♦ Health affecting safety
- ♦ Work affecting health
- ♦ Alcohol or drug concerns
- ♦ Ill-health retiral
- ♦ Driver medicals
- ♦ Health surveillance — hearing, lung function, vibration, skin
- ♦ Pre-employment fitness
- ♦ Immunisations
- ♦ Employees' capabilities/adaptations

### Appointed Doctor medicals:

- ♦ Lead, radiation, asbestos

### Advice on Company health:

- ♦ Legislation e.g. Disability Discrimination Act
- ♦ Policy development
- ♦ Managing sickness absence
- ♦ Supporting employees return to work
- ♦ Coaching of managers on OH
- ♦ Health promotion
- ♦ Workplace assessments
- ♦ DSE assessments



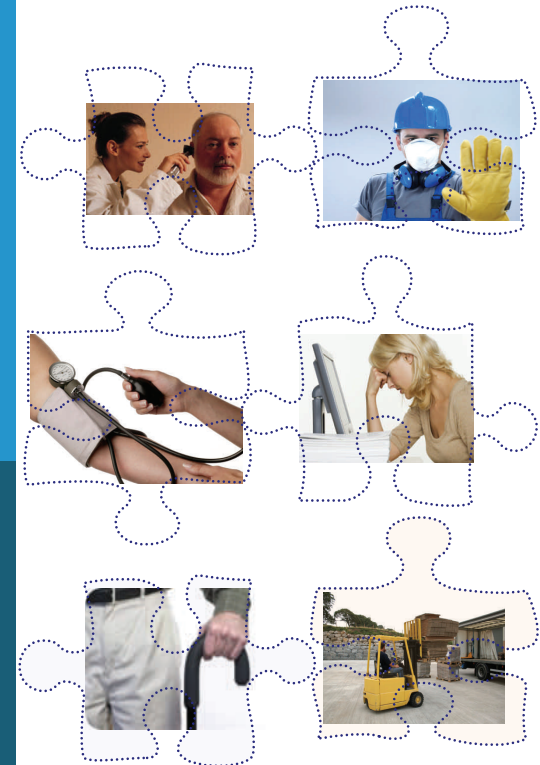
## Business Medical Limited

Office: 9 Dewar House  
Enterprise Way  
Carnegie Campus South  
Dunfermline  
Fife  
KY11 8PY

Phone: 01383 733740  
Fax: 01383 660298  
E-mail: [info@businessmedical.co.uk](mailto:info@businessmedical.co.uk)  
WEB: [www.businessmedical.co.uk](http://www.businessmedical.co.uk)



## Occupational Health in your Workplace



Health ↔ Work

*Providing quality health  
advice & assessments on  
your workforce*

Registered Number: SC307566  
Registered Office: 3 St David's Business Park  
Dalgety Bay, Fife, KY11 9PF

## Why do you need Occupational Health advice?

- ◆ You, as an employer have a legal duty to protect employees' health and safety.
- ◆ Avoiding your health and safety legal responsibilities will cost your business time and money in litigation or even result in prosecution.
- ◆ You may not be aware of the details of these responsibilities, and how to comply with legislation.
- ◆ Do you have health surveillance in place?
- ◆ Do you have policies on managing sickness absence, alcohol and substance abuse, rehabilitation to work, health surveillance under regulations?
- ◆ Are you fully compliant with Disability Discrimination Act?
- ◆ Are you controlling your sickness absence effectively?
- ◆ We can help you to do this by giving you expert, appropriate and timely advice on health issues relating to work.

## Benefits to your business

- ◆ Help you to comply with your health responsibilities to your employees under legislation e.g. Health Surveillance
- ◆ Improving your employees' health at work, especially with leaner companies where reduction of lost time from sickness or accidents is crucial
- ◆ Improving the rehabilitation and return to work of your employees who are on sickness absence
- ◆ Enhance the company image and relations with employees
- ◆ Helping you recruit people who are fit for the job
- ◆ Helping to retain staff, reduce staff turnover and therefore the cost of recruiting and training new staff
- ◆ Help you to reduce claims for compensation from accidents or ill-health from work related issues
- ◆ Reduce Employer's Liability Insurance Premiums because of occupational health involvement

## Why choose Business Medical?

- ◆ We provide a customer focused and highly efficient service using innovative technology
- ◆ We will provide you with a dependable, quality and personal service according to your company needs.
- ◆ We are accredited professional OH specialists (occupational health physicians and nurse advisors) with the knowledge and expertise to provide you with the advice that you need.
- ◆ Using our advice on your employees' health and fitness, you can then make sound decisions about the employees in your workplace.
- ◆ We can see your employees at your company (if there is suitable office accommodation) to reduce the time that the employees are away from the workplace. This also means that it is possible for us to meet and talk to the managers and see workplace problems at first hand.
- ◆ Or at our office base in Dunfermline or other venues in Stirling, Edinburgh or Dundee.